

Versaic Privacy Policy

This Privacy Policy covers the website www.versaic.com and the applications therein. Versaic, Inc. (“Versaic”) has developed this Privacy Policy to provide Users of the applications on its website with information on the following:

1. Definitions
2. Versaic Safe Harbor Policy
3. Versaic Privacy Policy Details

1. Definitions

- Subscriber - means the individual or legal entity that has subscribed to the Versaic services in order to manage proposals, requests and other information.
- User – means the individual who uses the applications on the website to provide information to Versaic.
- Personal Information – means information that (a) is recorded in any form; (b) is about or pertains to a specific individual; and (c) can be linked to that individual.

2. Versaic Safe Harbor Policy

Versaic believes in protecting your privacy. When Versaic collects Personal Information from you on our website, Versaic complies with the U.S. – European Union Safe Harbor Framework as set forth by the U.S. Department of Commerce regarding the collection, use, and retention of Personal Information from the European Union. Versaic agrees to:

- Notice

When Versaic collects your Personal Information, Versaic will give you timely and appropriate notice describing what Personal Information Versaic is collecting, how Versaic will use the information, and the types of third parties with whom we may share it.

- Choice

Versaic will give you a choice about the ways we use and share your Personal Information and Versaic will respect the choices you make.

- Relevance

Versaic will only collect as much Personal Information as we need for specific, identified purposes, and Versaic will not use the information for other purposes without obtaining your consent.

- Retention

Versaic will keep your Personal Information only as long as we need it for the purposes for which Versaic collected it, or as permitted by law.

- Accuracy

Versaic will take appropriate steps to make sure the Personal Information in our records is accurate.

- Access

Versaic will provide ways for you to access to you Personal Information and allow you to correct inaccuracies.

- Security

Versaic will take appropriate physical, technical, and organizational measures to protect your Personal Information from loss, misuse, unauthorized access or disclosure, alteration and destruction.

- Sharing

Except as described in this policy, Versaic will not share your Personal Information with third parties without your consent.

- Enforcement

Versaic uses a self-assessment approach to assure compliance with this privacy policy and periodically verifies that the policy is accurate, comprehensive for the information intended to be covered, prominently displayed and accessible and in conformity with the Safe Harbor Framework and Principles. If a dispute or complaint cannot be resolved through our internal process, Versaic agrees to dispute resolution using (an independent recourse mechanism) as a third party resolution provider.

3. Versaic Privacy Policy Details

The Versaic website contains links to other websites. Please be aware Versaic is not responsible for the privacy practices of such other websites. We encourage our Users to read the privacy statements of each and every website that collects personally identifiable information. This Privacy Policy applies solely to information collected by our website.

- Information Collection

Versaic collects information from Users at several different points on our website.

- Registration

In order to use the Versaic website, a User must first complete the registration form. During registration, a User is required to provide contact information (such as name and contact information) and unique identifiers (such as username and password). We may use this information to contact the User about services on our website.

- Submission

We request information from Users via various submission forms used by our Subscribers. The User must generally provide contact information (such as name, email, and address) and information specific to the submission, which varies by

Subscriber and submission type. If you do not wish to submit specific information, please contact: (a) the Subscriber who is requesting the information and/or (b) Versaic at the address specified below.

- Information Use

Versaic uses the information provided solely to organize and present the information to our Subscribers and Users. Versaic is collecting the information solely on behalf of and for the use of its Subscribers. Subscriber uses the Versaic services to manage proposals, requests and other information. If you have any questions about how the Subscriber will use your information, please contact the Subscriber.

- Cookies

A cookie is a piece of data stored on the user's computer tied to information about the user. Usage of a cookie is in no way linked to any personally identifiable information while on our website. We may use session ID cookies and/or persistent cookies. For session ID cookies, once the user closes the browser, the cookie simply terminates. Persistent cookies do not terminate once the user closes the browser. Versaic does not use any persistent cookies at this time.

- Log Files

Like most standard website servers, we use log files. This includes internet protocol (IP) addresses, browser type, internet service provider (ISP), referring/exit pages, platform type, date/time stamp, and number of clicks to analyze trends, administer the website, track user's movement in the aggregate, and gather broad demographic information for aggregate use. IP addresses are not linked to Personal Information.

- Communications

On rare occasions, it may be necessary or desirable for Versaic to send out a service-related announcement to Users. For instance, if our service is temporarily suspended for maintenance we might send Users a notification email. We may also communicate with Users on a regular basis to provide requested services.

With regards to issues submitted to us by Users, we may contact you via email or phone, in accordance with the Users' wishes and our policies, and may use your information to contact you.

- Sharing

Versaic shares the information you provide with the Subscriber. Although we use commercially reasonable efforts to preserve user privacy, we may need to disclose Personal Information when required by law or if we have a good-faith belief that such action is necessary to comply with a current judicial proceeding, a court order or legal process.

- Aggregate Information (non-personally identifiable)

We may share aggregated demographic information with our partners, Subscribers, prospective Subscribers and other parties. Such information is not linked to any Personal Information or any specific Subscriber.

- Personal Information

We make information you enter in your submission available to our Subscribers. Our Subscribers may share such information as they see fit and Versaic has no control over Subscribers' use and sharing of such information. Information sharing by our Subscribers will vary by Subscriber and is subject to the policies and procedures of each Subscriber. Users concerned about privacy of the contents of their submission should consult the privacy policies and guidelines of the individual Subscribers.

- Security

Versaic takes commercially reasonable precautions to protect our User's information. When Users submit information via the website, their information is protected both online and offline.

When any form asks Users to enter sensitive information (such as a credit card number), that information is encrypted and is protected with the best encryption protocol in the industry - TLS. While on a secure page, such as our logon form, typically a lock icon located near the website address on a web browser shows as locked, as opposed to un-locked or open when Users are just browsing the internet.

We also take commercially reasonable precautions to protect Users' Personal Information offline. All of our Users' Personal Information, not just the sensitive information mentioned above, is restricted in our offices. Only Versaic personnel who need the information to perform a specific job (for example customer service representatives) are granted access to Users' Personal Information.

- Correcting/Updating/Deleting/Deactivating Personal Information

If a User's Personal Information changes (such as zip code, phone, email or postal address), or if a User no longer desires our service, we provide a way to correct, update or delete/deactivate users' Personal Information. Contacting us at the address specified below can usually do this. Please note, however, that our Subscribers may archive or otherwise retain copies of the information submitted to them, so we cannot guarantee that all changes or deletes will be reflected in our Subscribers' data.

- Notification of Changes

If we decide to change our Privacy Policy within the scope of the Safe Harbor Agreement, we will post those changes to this Privacy Policy, our website homepage, and other places that we deem appropriate.

If we make any material changes in our Privacy Policy that do not affect User information already stored in our database, we will post a notice on our website notifying Users of the change. In some cases, we will also email Users who have opted to

receive communications from us to further notify them of the changes in our Privacy Policy.

Contact Information

To ask questions about our privacy policy, access your information, or issue a complaint, contact us at:

Versaic, Inc.

32 W. 25th Avenue, Ste. 203

San Mateo, California 94403

Attn: Versaic Privacy Officer

Email address: privacy@versaic.com